

## CORPORATE SOCIAL RESPONSIBILITY POLICY

### I. Objectives

1. Exdion Solutions Private Limited, (Company) recognizes that it has a responsibility towards society and believes in positively impacting and supporting the environment and communities it operates in. Focus shall be laid on sustainability of programs and empowerment of communities.
2. Company shall strive to align with the regulatory mandates and other national and internal goals, in line with schedule VII of the Companies Act 2013, as approved by the Board from time to time.
3. Company shall be committed in improving quality of life of citizens, especially the underprivileged and wherever possible, interact with identified NGOs and augment their efforts in this direction.
4. Company shall play a significant role in promotion of inclusive growth and Gender diversity initiatives.
5. Company shall continue to actively promote volunteerism to enable employees and other stakeholders to contribute their skills, talents and expertise for development.

### II. The focus areas of development shall include programs on

- (a) **Skill Development:** To support the National Skill Development and help Industries to move to a virtuous circle of higher productivity, employment, income growth, enhance employability and development;
- (b) **Education:** Improve literacy/education efforts by participating in various Government schemes and initiatives of other Corporates and NGOs;
- (c) **Promoting gender equality and empowering women:** Setting up homes, hostels and day care centres for orphans and women; setting up old age homes and such other facilities to reduce the inequalities faced by economically backward sections in the society.
- (d) **Ensuring environmental sustainability and ecological balance:** Striving to achieve ecological balance through animal welfare, conservation of natural resources and maintaining the quality of air, food and water.
- (e) **Promoting Health care including Preventive Health care:** Through awareness programmes, health check-ups, provision of medicine & treatment facilities,

providing pre-natal & post-natal healthcare facilities, prevention of female foeticide through awareness creation, program for preventing diseases and building immunity.

- (f) **Eradicating hunger, poverty and malnutrition:** Provision of food, nutrition supplement, clothes etc for the poor, children and other deprived sections of the society; Supporting nutrition in anganwadi centres and building capacities of anganwadi workers to this effect.
- (a) **Disaster Relief:** It can cover wide range of activities that can be appropriately shown under various items listed in Schedule VII of the Companies Act 2013

### III. Implementation of the CSR Policy

- (a) The corpus to be spent on CSR shall include at least 2% of average net profit of India operations for preceding three financial years and any income arising therefrom. Any surplus arising out of the CSR programs and projects shall not form part of business profits of the company.
- (b) Company shall initiate & implement all CSR activities by its own or through identified NGOs or other partners. Company will undertake the CSR activities through such entity or organization as approved by the CSR Committee.
- (c) Implementation of this policy will be monitored and reviewed periodically through CSR committee of the Board.
- (d) Implementation will also be through building partnerships and promoting innovation through incubation of ideas and technology to address societal needs (Centers of Excellence).

### IV. Location of CSR Efforts

The CSR Committee shall decide on the locations for CSR activities and the main focus will be laid on areas where the company operates.

### V. Composition of CSR Committee

The CSR Committee shall consist of the following Directors

- (e) Mr. L S Ram, Chairman

- (f) Mr. Devappa Devaraj, Member
- (g) Mr. Fatheraj Singhvi , Member

#### **VI. Responsibilities of the CSR Committee**

The responsibilities of the CSR Committee shall include but not limited to

- (h) Formulating and recommending the CSR Policy for approval of the Board and indicate the activities to be undertaken
- (i) Recommending the CSR Budget from time to time
- (j) Monitoring the CSR activities at periodical intervals

#### **VII. Effective Date**

The policy shall come into effect from 06 February 2020

#### **VII. Amendment to policy:**

The Board of Directors on its own and/or on the recommendation of CSR committee can amend its policy as and when required deemed fit. Any or all provisions of CSR Policy would be subjected to revision/amendment in accordance with the regulations on the subject as may be issued from relevant statutory authorities, from time to time.

For EXDION SOLUTIONS PRIVATE LIMITED

L S RAM

Managing Director  
DIN:00685874